

Letter of Intent

22<sup>nd</sup> May' 2021

Pudhunagaram Nishitha Kunjumon  
 BV Raju College (BVRC), Bhimavaram  
 West Godavari

Dear Pudhunagaram Nishitha Kunjumon

We congratulate you on being selected for our “Graduate Trainee - WILP” program.

This is a customized scholarship and working program that will enable you to obtain an M.Tech degree from Birla Institute of Technology and Science (BITS), Pilani.

On joining, you will be enrolled in our Preparatory program conducted by our Corporate University to prepare you for work in real-time projects. On successful completion of this program, you will be enrolled in the BITS Work Integrated Learning Program (WILP).

During the four-year academic program, you will be entitled to remuneration as detailed below.

Period	Scholarship (INR Per Month)	ESIC (Company Contribution) (INR per month)	Total Remuneration (INR per month)
The first year of Work Integrated Learning Program (WILP)	19000/-	618	19,618/- *
Second-year of WILP	21000/-	683	21,683/-*
<b>Total Cost to Company (INR Per Annum)</b>			
Third-year of WILP	Rs.3,25,000*		
Fourth-year of WILP	Rs.3,82,000*		

*\*You will be responsible for payment of all statutory contributions, taxes, dues, and levies as applicable under different Acts, including the ESIC Act.*

You will be required to sign a service agreement for 60 months from the date of joining. Your date of joining will be intimated later. You will receive a formal letter of scholarship/appointment with all the terms and conditions at the time of joining.

As a token of your acceptance, that you have read and understood this Letter of Intent, please countersign, scan and email the document as your confirmation within a week of receiving this letter to [campusconnect@hexaware.com](mailto:campusconnect@hexaware.com),

Truly yours,

<b>For Hexaware Technologies Limited</b>	<b>Accepted</b>
<i>Monica Mathur</i>	Candidate Signature and Date
Monica Mathur Vice President-Asia Pacific Recruitment	Pudhunagaram Nishitha Kunjumon

